
Sexual Harassment Training for Organizations



Sexual harassment is the most common type of workplace harassment. Recent statistics show that more than half of all workers (54%) have experienced some form of sexual harassment in the workplace. Because of its prevalence and damaging effects to an organization's productivity, morale, and culture, employers must try and actively prevent and eliminate sexual harassment in their organization.

Sexual Harassment Training and Compliance

Who Needs to Comply with Sexual Harassment Training?

Workplace harassment, which includes sexual harassment, is prohibited by Title VII of the Civil Rights Act of 1964 which prohibits employers with 15 or more employees from discriminating on the basis of race, color, sex, religion, or national origin. The law applies to federal, state, and local employers and governs all employment actions. Laws regarding workplace harassment are enforced by the US Equal Employment Opportunity Commission (EEOC).

In addition, six states (California, Connecticut, Delaware, Illinois, Maine, and New York) have their own state laws specifically addressing sexual harassment:

- *California - AB 1825, AB 2053, SB 396, SB 1300, SB 1343*
- *Connecticut - Connecticut Human Rights and Opportunity Act, Time's Up Act*
- *Delaware - HB 360*
- *Illinois - SB 0075 Illinois Human Rights Act, Work Transparency Act*
- *Maine - Maine Employment Laws Revised Statute, Title 26, Section 807*
- *New York - New York Human Rights Law § 296.1, New York City Stop Sexual Harassment Act*

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The US Equal Employment Opportunity Commission (EEOC) defines sexual harassment as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when such conduct:

- *explicitly or implicitly affects an individual's employment*
- *unreasonably interferes with an individual's work performance*
- *creates an intimidating, hostile, or offensive work environment*

The first step in preventing and eliminating sexual harassment involves educating all members of the workforce on sexual harassment and acceptable behaviors. Managers and supervisors must be given additional specialized training on how to properly handle cases of sexual harassment. The final step is setting up a process for when sexual harassment occurs: handling complaints, investigations, and corrective measures.

Our training is valid for all 50 states and also meets the specific state requirements of California, Connecticut, Delaware, Illinois, Maine, and New York. NOTE: CT employees will need to take the 2 hour supervisor version to satisfy the 2 hour CT training requirement for all employees. By having one version that covers all states, it greatly simplifies the training process and ensures that your certification is valid regardless of where you travel or work.

Who Needs to Take Sexual Harassment Training?

All members of an organization's workforce including:

- Employees
- Managers
- Supervisors
- Contract Workers
- Volunteers

Managers and supervisors must have additional specialized training on how to properly handle cases of sexual harassment.



Online Sexual Harassment Courses

Sexual Harassment for Managers and Supervisors

Format: Online, Self Paced

Duration: 2 Hours

This online training course is meant to provide a comprehensive overview of the common issues surrounding sexual harassment in the workplace from a manager/supervisor standpoint. This is a manager/supervisor version of the sexual harassment training.

This course contains the following lessons:

- ☒ Introduction to Sexual Harassment
- ☒ Recognizing Sexual Harassment
- ☒ Responding to Sexual Harassment
- ☒ Sexual Harassment and the Law
- ☒ Your Responsibilities as a Manager/Supervisor
- ☒ Case Studies for Managers and Supervisors
- ☒ Final Exam

Sexual Harassment in the Workplace

Format: Online, Self Paced

Duration: 1 Hour

This online training course is meant to provide a comprehensive overview of the common issues surrounding sexual harassment in the workplace. This is an employee version of the sexual harassment training.

This course contains the following lessons:

- ☒ Introduction to Sexual Harassment
- ☒ Recognizing Sexual Harassment
- ☒ Responding to Sexual Harassment
- ☒ Sexual Harassment and the Law
- ☒ Final Exam

Online Sexual Harassment Training



The online training is meant to handle the educational component and training requirement.

<https://www.sexualharassmenttraining.com/sexual-harassment-training-for-organizations>

Rollout Our Smart Training to Your Workforce in 5 Minutes or Less

How? Our training system is smart - *very smart* - and does almost everything for you. All you have to do is to email generic instructions to your staff. It is the same instructions for everyone and we've already pre-typed the instructions for you.

Have staff that doesn't have email? No problem, print off the instructions and give it to them as a piece of paper.

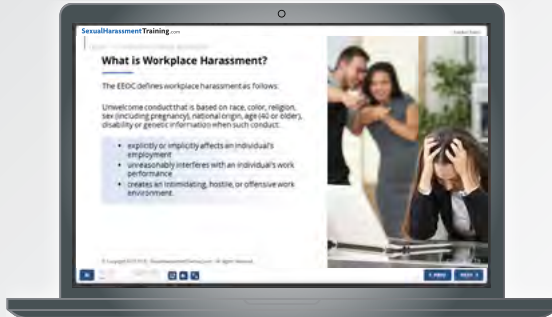
Once you provide the generic instructions to your staff you are done. The smart training system then takes over from there and trains, tests, generates certificates, emails you a copy of those certificates, and maintains a training log.

It can't get any easier.

- ✓ Our smart system utilizes a single shared multi-user login that eliminates the hassle of having to setup and manage multiple usernames and passwords.
- ✓ Everyone from your organization can log in from home or work (24x7) using the same shared login (no limit on simultaneous users).
- ✓ On passing the final exam, each individual is prompted to enter their name. The system then generates a PDF certificate for the individual and emails a copy of the certificate to the administrator for record keeping.
- ✓ The smart system maintains a detailed training log automatically for you.



The employee course is **1 hour** long and the manager course is **2 hours** long, and each generates a **2 year** certificate upon completion.



There are no contracts or minimums. Our training works like a phone card so you can just purchase as you need. We provide a cumulative discount over the life of the account so it always gets cheaper over time. Price per user is the same for both courses; you can mix and match courses depending on your needs.

Example: A typical ten-person organization can train their staff at a cost of only \$249.90 (10 people @ \$24.99/person) (further discounts available at higher volume tiers).



Each employee receives their own certificate and wallet card immediately online upon successful completion of the training.



Pricing Per Course	
Qty of Training Seats	Pricing Per Seat
1-9	\$29.99
10-24	\$24.99
25-49	\$23.99
50-99	\$22.99
100-199	\$19.99
200+	CALL

Course Features



Group discounts available



No contracts, pay as you go, cumulative discounts



Zero administration: no need to create & administer usernames and passwords



Shared multi-user login for employees



Certificates and transcript scores automatically **emailed** to account administrator



Free retakes. Each employee is guaranteed a certificate



2 Year nationally recognized certificate (1 Year for NY and IL)



Automatically creates and maintains detailed training log in **MS Excel**



English and Spanish versions included



No expiration date on any seats purchased



30-day money back guarantee



Valid for all 50 states including CA, CT, DE, IL, ME, and NY. NOTE: CT employees will need to take the 2 hour supervisor version to satisfy the 2 hour CT training requirement for all employees.

Why Choose Us?

We are the leader in sexual harassment training and certification and our mission is to make sexual harassment training and compliance fast, easy, and painless. We've done all the hard work so you don't have to. We hope you'll give us a try and in return, we promise exceptional training and compliance products at an affordable price and to treat each of our customers with the utmost care and raving support.



Experts in Sexual Harassment Training



We offer **phone** support and not just email



Raving support



Our Training is **user-friendly** and **easy** to understand



2 Year certificate valid in all states
(1 Year for NY and IL)



Satisfied customers in all industries



Individual and **organizational** training available



English and **Spanish** versions included



Unique **zero administration** system



Reasonably priced and group **discounts** available

Standard-Examiner
Johnson City Press
Wireless Telecom Group, Inc.
Spine Center Atlanta
Relay Network
USA Truck
Kelsey National Corporation
Leading Edge Administrators
Round Lake Police Department
Chick-fil-A at Northridge
Housing Conservation Coordinators
Mary Health of the Sick
Intermountain Audiology
Regal Commodities
Capt. Andy's Sailing
FirstMed Health & Wellness Center
Hydro International
Envy Medical, Inc.
Everclear Cleaning Services
Ramblin Jack's Ribeye
Rouge Media
Civic Nebraska
Colorado Pain Care
Automann USA

Vila Construction Company, Inc.
Union Township Fire Department
The Dartmouth Company
Infintiy Energy
GEA Consulting Engineers
Clipper Distributing Company
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Grace Church of Glendora
CodeMetro, Inc.
Village of Round Lake
BNL Consulting
Paladin Healthcare
MindRite
Motion Picture Behavioral Health
Coarsegold Pharmacy
Montana Academy of Salons
Lemhi Ride
CDSA
KRS Hair Group
Nurse-Family Partnership
Cesar Chavez Foundation
VIIBE Wellness Center

TruFit Athletic Clubs
Southern Plains Tribal Health Board
Pacific Global Logistics, Inc
Mental Health Empowerment Project
Positive Pathways
Alfa& Omega Contractors Inc.
Eagle Star Housing
Selwyn School
Shade VFX
Retina Vitreous Consultants, Inc. All
American Sweeping Company
Sonoma Recovery Services
Call the Car
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Catering by Culinaire
Gateway Apt. Owners
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4Excelsior

and more...

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A Digital Compliance Company
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